

## Seminar on Training and Development

The Department of Social Work conducted seminar on Training and Development on 27<sup>th</sup> August 2013. The students from Psychology, Sociology, and Social Work specializing in Human Resource Management attended the programme. The two main speakers were Mr HS Dinesh from HP and Mr Anup Lewis from Schneider Electric.



Mr Dinesh is the L&D Lead of HP India Sales Pvt. Ltd. He has more than 28 years of work experience in various areas of Talent Development, Human Resource Management and Customer Support. He spoke on the various aspects of training programs offered to the employees which can augment their progress and development. He also discussed on the various levels of training, their impact and how they ultimately lead to people development and more profit and turnovers for the company.



Mr Anup Lewis, Director-L&D from Schneider Electric shared his personal experiences of Learning and Development. He mentioned the vision of HR as 'Inspiring people to power the future' and he also emphasized on the four strong pillars of HR 'connect to -customers, people, efficiency, and anywhere'. He discussed on the factors which hinder the growth and scope of HR in India. He described those obstacles as 'unavailability of right people at the right time'.



Each speaker was given one hour which included Q&A session. The seminar provided valuable practical knowledge of Training and Development to the students and both the sessions were very interactive.